



# Destination Scripps

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News & Information for a Career at Scripps

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Conrad Prebys was recognized July 27 for a landmark \$45 million donation to the new cardiovascular institute—an institute that will now be named in his honor. Prebys' generosity of a \$10 million gift in 2006 is also helping to build the Conrad Prebys Emergency and Trauma Center on Scripps Mercy's San Diego campus.

## Historic Day *Conrad Prebys gives \$45 million to Scripps for new Cardiovascular Institute*

When Conrad Prebys was a young boy growing up in Indiana he stepped on a rusty belt buckle, which resulted in a life-threatening cardiac infection that forced him to remain bedridden for a year. Now, years later, the noted San Diego developer and philanthropist is fighting back against the disease by donating \$45 million to help create the most advanced cardiac center on the West Coast.

Prebys' donation—the largest in the history of Scripps and the largest he has ever made—is dedicated for Scripps Cardiovascular Institute. The Institute is the cornerstone of a 25-year master plan that will transform the Scripps La Jolla campus and redefine health care in San Diego. In recognition of Prebys' \$45 million gift, the new acute care hospital tower will be named the Prebys Cardiovascular Institute.

"That experience from my childhood never

left me," says Prebys. "Now here I am, part of what will be the best heart care center there is, with the greats of the medical world, research and innovation that will help mankind. There's nothing like being part of the best. That's how I feel about this institute."

The Prebys Cardiovascular Institute will integrate the highly respected cardiovascular programs throughout the Scripps system and

*Historic Day, continued on inside*

## Scripps Named Top Employer

Scripps took the top spot in the 2011 AARP Best Employers for Workers 50 and Older. Scripps unseated Cornell University for the top honor, and is the first California-based employer to top the list since AARP started the program ten years ago.

AARP has honored Scripps seven times over the last decade, citing the array of alternative work arrangements, phased retirement program, formal job rotation program, wellness program and generous health benefits for employees.



Sandra Billbre, has four adopted children and uses Scripps benefits to help with work-life balance.

Scripps also was ranked number 11 on the 2011 list of 100 Best Companies by Working Mother magazine. The Working Mother 100 Best Companies are judged on answers to 650 questions, including data on the access and usage of flexible work arrangements, parental leave, childcare, health and wellness support, company culture and the advancement of women to all levels of management.



When Scripps unveiled the Conrad Prebys Cardiovascular Institute on July 27 the news reached as far as New York City. The announcement graced the streets of Times Square on a digital billboard in the heart of the city, reaching more than 1.5 million people.

*Historic Day, continued from front cover*

Kaiser Permanente. Every year, more than 55,000 patients receive their cardiovascular care from Scripps, making it the largest heart care provider in the region. And Scripps is the only cardiovascular program in the region consistently recognized by U.S. News & World Report as one of the best in the country.

“Conrad Prebys’ ongoing generosity to Scripps and the entire San Diego community is reminiscent of the same spirit of philanthropy established by Ellen Browning Scripps when she founded Scripps Memorial Hospital and Scripps Metabolic Clinic 87 years ago,” says

Scripps President and CEO Chris Van Gorder. “It’s a historic day that wouldn’t be possible without the care our employees provide to each and every patient. Their commitment to continually making Scripps better is what leads others to be a part of the Scripps family.”

The \$456 million Prebys Cardiovascular Institute is scheduled to open for patient care in 2015. The seven-story, 383,000-square-foot building will feature 108 inpatient beds in private rooms, 60 intensive care beds, six state-of-the-art operating rooms, and as many as six cardiac catheterization labs with the most advanced medical technology.

# Change Lives. Starting with Yours.

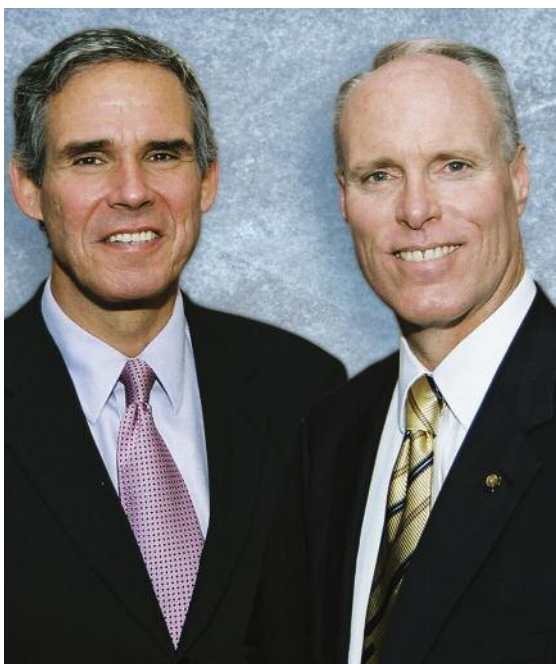
## New talent management campaign highlights Scripps employees

Scripps is launching a new marketing campaign this month to attract and retain the best and brightest talent. The new campaign spotlights Scripps as a career destination employer that offers opportunities, tools and support to not only provide outstanding care, but build skills, advance

careers and care for employees and their families.

The new campaign highlights the stories of several employees whose lives have been

changed-or who have changed the lives of others- through their Scripps careers. Caregivers change and enhance the lives of others. As a Scripps employee, you can change and enhance your own life as well.



## Scripps Leaders Rank as Most Influential

Two Scripps executives have been named as the nation’s 100 Most Influential People in Healthcare. Scripps President and CEO Chris Van Gorder ranks No. 18 and Dr. Eric Topol, Scripps chief academic officer, is the only other San Diegan to make the list at No. 69. Modern Healthcare’s annual ranking was published in the Aug. 22 edition.

Van Gorder has been named to the list for five straight years and is the only San Diego health system executive ever to make the list since its inception in 2002. Dr. Topol is world-renowned cardiologist and researcher, spearheading Scripps’ venture into leading-edge research areas such as genomics, translational science and wireless medicine.

Scripps is the only health care system in the country with two people on this year’s Most Influential list. Earlier this year, Modern Healthcare invited readers to nominate candidates for the 100 Most Influential People in Healthcare list. Readers submitted more than 414,000 nominations.

# Scripps Night at Ballpark

More than 12,000 Scripps employees, physicians, families and friends gathered at Petco Park for the 10th Annual Scripps Night at the Ballpark. After a pre-game party, Scripps fans filled the stadium, while some Scripps staff helped on the field. Nurse Leilani McGuire from Scripps Mercy's Chula Vista campus sang the National Anthem.



## Scripps In The News

► Scripps Encinitas and Scripps Green have each received a **Gold Plus award** from the American Heart Association / American Stroke Association's Get With The Guidelines program. The program helps hospitals improve their quality of care by ensuring that patients are treated according to the latest scientific guidelines for stroke care. All U.S. hospitals that received Get With The Guidelines awards were recognized in a special advertisement in the annual "Best Hospitals" edition of U.S. News & World Report.



► U.S. News & World Report has named **35 Scripps physicians as "Top Doctors."** Of the top-ranked doctors at Scripps, U.S. News identified 19 physicians as being in the top one percent in the nation in their respective specialties. The Top Doctors recognition builds on the Best Hospitals rankings, which ranks Scripps nationally in cardiology and heart surgery. View all the Top Doctors in the 22nd annual rankings by visiting [usnews.com/best-hospitals](http://usnews.com/best-hospitals).

► U.S. News & World Report's 2011-2012 Best Hospitals rankings has again named Scripps La Jolla and Scripps Green among the best in the nation for cardiology and heart surgery. In addition, Scripps La Jolla, Green, Encinitas and Mercy Hospitals were collectively recognized for high performance in 12 specialties in the Best Hospitals metro area rankings for San Diego.

► Scripps Translational Science Institute (STSI) was recently awarded a \$7.9 million grant by The National Institutes of Health (NIH) to conduct the nation's first-ever, heart-based "disease in a dish" research. The study will involve the use of stem cells and genome editing technology to recreate participants' own heart artery-lining cells in a dish. This "disease in a dish" approach to research has been employed with rare diseases in recent years, but the Scripps initiative marks the first time the combination of disease in a dish and genome editing are being applied for a common health condition.

Join us for  
**Career Chat**

Visit our weekly Career Chat to learn more about working for one of the nation's best employers. Chat online with a Scripps Talent Manager every Friday from 1-3 pm PST. Visit [Scripps.org/Careers](http://Scripps.org/Careers) and click on "Join the Chat."

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Facebook 

AARP  
**2011 Best Employers**  
FOR WORKERS OVER 50  
CELEBRATING 10 YEARS

WORKING MOTHER  
**100 BEST COMPANIES 2011**

FORTUNE  
**100 BEST COMPANIES TO WORK FOR**

A nationally recognized employer of choice, Scripps has been named one of FORTUNE magazine's 100 Best Companies to Work For, one of the nation's Best Employers for Workers over 50 by AARP and 100 Best Companies by *Working Mother* magazine.

## Scripps Employees Eat Well to Stay Well!

Scripps employees are sinking their teeth into the newest unique—and tasty—benefits! As part of the Scripps Wellness Eat Well initiative, employees can now take advantage of a customized Community Supported Agriculture (CSA) program. They can purchase fresh, locally grown, certified organic fruits and vegetables at a discounted rate and pick them up at convenient Scripps locations.

### Everyone Wins

Eating a diet of fresh fruit and vegetables is one of the most effective ways to manage weight and reduce risk of disease. Through the CSA, employees purchase a box of farm-fresh produce (called a "share") to enjoy every week year-round, and local farmers receive money for the "shares" early in the growing season to sustain their farms.

### Cut Food Costs

Scripps employees receive a discount of \$2 per CSA "share" and enjoy delicious, locally grown produce at the best possible price; the produce in a CSA share is often cheaper than at a grocery store.



The *Destination Scripps News* is a quarterly newsletter providing updates and information for those interested in a career at Scripps. As Scripps continues to grow, we invite you to stay up-to-date on our new programs and benefits. Now more than ever it is critical for our system to hire and retain top talent to deliver quality patient care. Scripps is a career destination with unlimited opportunities for growth and career satisfaction where employees can fulfill their career ambitions at one organization. Visit our web site [scripps.org/Careers](http://scripps.org/Careers) for a current listing of employment opportunities.